



YOU ARE SAFE WITH US

AL GHADEER SECURITY COMPANY

45



Protection is our profession

Dont delay call now to discuss all your security needs

icoc





WHO WE ARE

icoc



Founded by Mr. Ali Hussein Alhasona and Headquartered in Basra with offices throughout Iraq, GSC carries the MOI security number 45

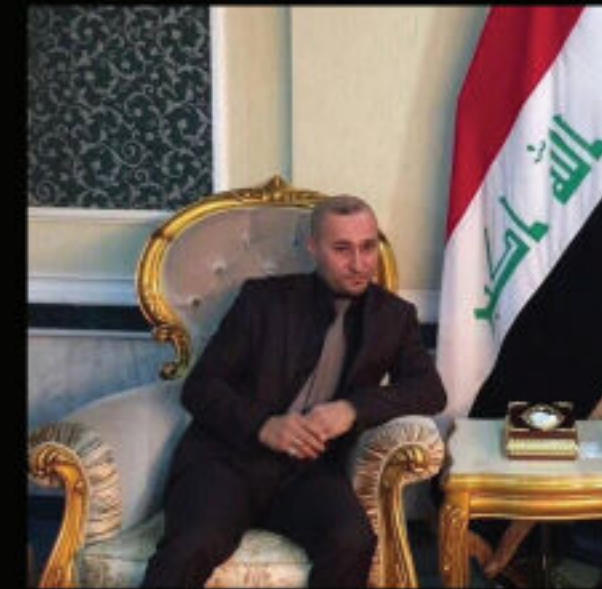
Al Ghadeer Security Company (GSC) is a leading provider of specialist bespoke protective security stabilization and post-conflict reconstruction services to the national security, energy and critical infrastructure sectors since 2004

GSC is 100% Iraq Owned, with experienced and highly Qualified Expatriate Management and Staff
With vast Military and Business Acumen Experience

At GSC, legal, moral and ethical behavior is a cornerstone of our culture and the way we conduct business.

GSC's philosophy is to closely involve clients from the very beginning of our business relationship to ensure that their needs are met in a manner that is relevant, meticulous and cost effective.

From start to finish, from planning to deployment, we treat organisations and individuals with discretion, loyalty and confidentiality. We have respect for human rights and act at all times within the framework of national and international laws.



Summary

At GSC we strive to provide value for money and a professional service. GSC have invested in new systems and infrastructure within the business in order to achieve savings and raise our standards above that of the industry required standard. This includes

ISO 9001:2008 Certified
Approved and accredited Training Centre
Procurement of our own vehicles.
A 5000 sq m Purpose built camp
Other projects being conducted



GSC provide a professional service for many of the biggest names helping to rebuild Iraq



Company Mission

GSC's Mission is to build long term successful relationships with our clients, and provide exceptional customer services by pursuing business through training, innovation and advanced technology

Core values





C Company goals

Regional expansion in the field of Private Security and Risk Management, and develop a strong base of key customers

Increase the assets and investments of the company to support the development of services.

To build on our reputation in the field of Private Security & Risk management and become a key player within the industry



To continue providing quality, value for money services that exceeds the expectations of our esteemed customers.

Where we operate





At GSC we take Quality, HSE & Compliancy as a top priority which is backed by the CEO and Country management team

We continue to prove we work to high standards by obtaining recognised certification of our work

GSC are one of the most respected Iraqi Owned PSD Companies and we pride ourselves in leading the way by listening to our clients and acting on and exceeding their requirements

GSC hold the prestigious ISO 9001:2008 QMS which we obtained in October 2014, This allows our clients that ISO 9001 to be compliant with the rules for subcontractors and allows Companies that don't hold an ISO 9001 the comfort of knowing they will receive a high standard of service

Our ISO 9001:2008 – GSC's UK certified Quality Management Systems ensure that quality is embedded into all of our operations it also reflects our reliability and commitment to maintain continuity of service.

GSC strive for excellence and 100% compliance with contractual and legal requirements and exceed the industry minimum standards



Our International Management Team are highly experienced and have excellent business acumen they instill a culture of Innovation and creative thinking to enhance service quality

GSC deliver, flexible, low profile security services throughout Iraq tailored to the specific requirements of your company whilst maintaining a safe and secure environment for client



GSC offer a comprehensive Range of Tailor made Services including.

- Private Security Detail
- Risk & Threat Assessment
- Intelligence Reporting
- Convoy Security & Escort
- Static Guarding
- Consulting
- Auditing
- Post Entry Training Courses
- Internal Training
- DSA Defense Driving courses
- NVQ Assessments
- HSE Guidance
- ISO 9001 Consulting
- HGV Driver Training
- Weapon Inspections





Vehicles

GSC operate with a variety of B6 and soft skinned Vehicles for various clients. These include but not limited to supplying and manning the following.

- B6 Armoured Land cruisers
- B6 Armoured 16 seat Buses
- B6 Armoured 8 Seat Minibus
- B6 Armoured Pick Up Trucks
- B6 Armoured Ambulance.

In addition GSC Have a range of soft skinned vehicles that are ideal for equipment carriage

Vehicles protected

- GSC Vehicles conform to level 6
- Each Tyre is fitted with Run Flat capability
- B6 Armour with under armour capable of stopping 2 x grenades thrown simultaneously
- The Windows fitted to each vehicle conform to EU Standards EN 1063

Training

Training & Development within GSC presents a prime opportunity to expand the knowledge base of all employees,

GSC Believe that training and development provides both the company as a whole and the individual employees with benefits that make the cost and time a worthwhile investment. Whilst improving motivation of employees and enhancing the professionalism of the Company in the eyes of the customers

Unlike other Companies GSC believe in acting on what we promise and as a result of motivated and driven management we are now a fully approved and accredited Training Centre

We are able to offer fully accredited qualifications approved by the Regulatory Authorities in the United Kingdom and recognised throughout the world;
Not only will this benefit our clients with properly trained and certified contractors, but it will provide an opportunity for the local nationals to progress in studies and training
Leading to recognized Qualifications



Manning



Equipment

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All our employees go through a rigorous recruitment and vetting procedure to ensure we only employ the best

GSC Employ Expats from a variety of countries including the UK, USA, Middle East & Europe

All employees are experienced operating within Iraq and are ex-Military or Armed Police

Each employee is trained in Close Protection and hold Medical qualifications to the minimum required standards

GSC Management consists of ex-Military personnel that have all reached the rank of SNCO during their military careers.

As well as Military experience our Management team have all been PSD Operators and have had experience Managing commercial businesses where they have operated Profit & Loss accounts for their respective Companies, thus enabling us to understand your needs for savings and quality.

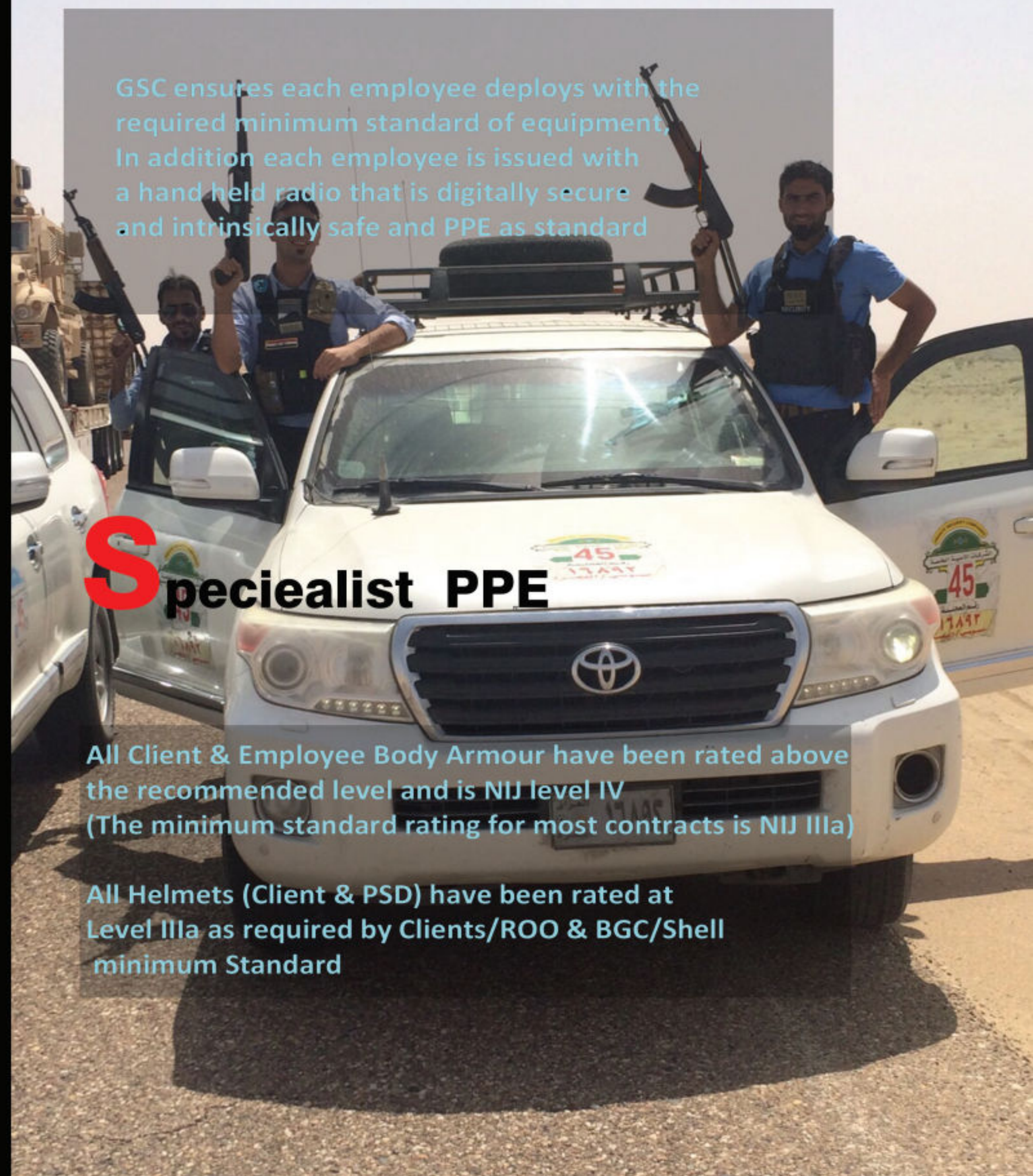
We employ Local Nationals that are highly trained and from the local area where we are operating in, This enhances our relationship with the local population and conforms to our ICOC Obligations

GSC ensures each employee deploys with the required minimum standard of equipment. In addition each employee is issued with a hand held radio that is digitally secure and intrinsically safe and PPE as standard

Specialist PPE

All Client & Employee Body Armour have been rated above the recommended level and is NIJ level IV (The minimum standard rating for most contracts is NIJ IIIa)

All Helmets (Client & PSD) have been rated at Level IIIa as required by Clients/ROO & BGC/Shell minimum Standard



Communication

GSC Operations room and employees can boast a state of the art Communications & tracking system providing digitally secure communications wherever the client needs it

The embedded GPS receivers in MOTOTRBO radios, allows GSC's Clients and Employees to benefit from features such as real-time monitoring of radio users, user location logging and detailed reports of user movement, live mic and panic alarm.

Each vehicle is fitted with a vehicle radio & GPS

Each individual employee is issued with a Hand Held radio as standard



Explosive Detection K9

A lghdeer for security services, provides explosive detection dogs (K9) and to enhance the security capabilities that are available to the customer. To Inspection of vehicles, roads and buildings and open areas where proven to be a great response against terrorist and criminal activities train- Al-Noor company Provide the K9 er which provides the customer peace of mind a full range of protection and detection of explosives available. Al-Noor employs the most experienced teams in terms of detection dogs are trained nimble and flexible training in. Where the difference meets Gauger of efficiency and appearance and oversees by the company's operations room, all cases of the dogs K9

training. The detection of explosives, as well as inspection of vital doorways and guarding buildings and search for people entering the buildings and examine areas that date back to the client. Our teams are committed to give the best effort and more flexible than before and unsuspecting teams a great affinity for the men in uniform. It owns the K9 detection of intruders and can deterrence and prevention is effective source

Quality detection dogs derive from the quality of training received b .Al-Noor employs qualified and most experienced according to the international stand- in the industry of the K9 teams able to deter criminal and terrorist ards, which is K9 activities

Explosive Detection K9

Explosive Detection K9

Explosive



Weapons & **S**torg

AL GHADEER SECURITY COMPANY

All weapons are registered with the MOI and are stored in line with the minimum required standards as laid out by the MOI in a container that conforms to ISO 668 (Freight Containers)

GSC Expatriate Team Leaders
Ensure their teams weapons are inspected daily for faults and cleanliness

GSC have their own Qualified Expatriate Armourer. He ensures all our weapons and Ammunition are maintained to a high standard

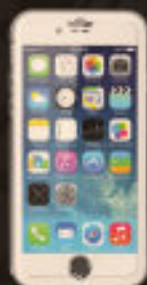
GSC Armourer ensures 100% of our weapons are inspected twice per year



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